



Karnatak University's

KARNATAK SCIENCE COLLEGE, DHARWAD

Phone No: 08362215410 & 2215400

Email: principal.kscd@gmail.com

Fax: 0836-2744334

Web: www.kscd.ac.in



**INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL
HARASSMENT CELL 2020-21**

NOTICE

Dear Students,

The lady staff and lady students are hereby informed to contact Dr. Smt. M. S. Nayak (Cell No. **9480295842**) / Student secretary Ms. Pooja Koshetti incase if you have faced or suffering from any sexual harassment or any other type of harassment from any student/staff in the college campus so, that they will help you to get rid of it and protect you from such people by taking suitable action against guilty. Hence, the students are informed hereby to come forward to meet the above staff member without any hesitation to get their problem solved and to enjoy your studies in a fully safe and pleasant ambience in the college campus.

Principal



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COMPOSITION

**INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL
HARASSMENT CELL**

2020-21

Sl. No.	Name	Designation
1.	Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology	Chair person, ICC
2.	Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology	Member
3.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member
4.	Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany	Member
5.	Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography	Member
6.	Smt.Lalita Nayak, Asst. Professor, Dept. of BCA	Member
7.	Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics	Member
8.	Dr. Smt. Manjula	Legal Advisor
9.	Miss Jayashri	Non-teaching staff
10.	Ms. Pooja Koshetti	Student representative


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15-11-2020

MEETING NOTICE

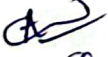



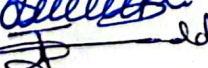



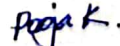
ICC meeting is convened on 19-11-2020 at 4.00 pm in Principal's chamber.
All the members of the committee are requested to attend the same.

AGENDA:

1. To confirm the resolutions of the last meeting
2. To discuss the action plan for the year 2020-21
3. To discuss about the awareness program related to any harassment.
4. Any other matter by the permission of the chair

M.S.Nayak
Chairperson
ICC
K. Sc. C. D.

Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC
2. Dr.Smt.A.S. Bellad 
3. Dr.Smt.M.S.Salunke 
4. Dr.Smt. Doris Singh 
5. Dr.Smt.V.B.Saviramath 
6. Smt. Lalita Nayak 
7. Smt.Jyoti doddamani 
8. Dr. Smt. Manjula (Legal Adisor) 
9. Miss Jayashri 
10. Miss. Pooja Koshetti (Student representative) 



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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 9-9-2019 at 4.00 pm

Following members attended the meeting:

11. Dr. Smt. M.S.Nayak, Chairperson, ICC - M.S. Nayak
12. Dr.Smt.A.S. Bellad A
13. Dr.Smt.M.S.Salunke M.S.
14. Dr.Smt. Doris Singh D
15. Dr.Smt.V.B.Saviramath V.B.
16. Smt. Lalita Nayak L.N.
17. Smt.Jyoti doddamani J.D.
18. Dr. Smt. Manjula (Legal Adisor) Manjula
19. Miss Jayashri J.
20. Miss. Pooja Koshetti (Student representative) Pooja K.

Resolutions:

1. The resolutions of the last meeting was confirmed
2. Action plan for the academic year 2020-21 was decided
3. It was resolved to conduct awareness programs among the new comers/ first year students.


Principal



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ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on 19-11-2020 at 4.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
19-11-2020	03	Conducting awareness programs for the new comers/ first year students.	The matter was discussed in the induction programme organized by the college. For the sake of awareness among the new comers

M S Nayak
Chairperson ICC
K. Sc. C. D.

A
Principal



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ANNUAL REPORT

INTERNAL COMPLAINT COMMITTEE ICC /ANTI-SEXUAL HARASSMENT

2020-21

The ICC of the college was constituted by the Executive Authority of the institution at the beginning of the academic year with the following members.

1. Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology-Chair person, ICC
2. Dr. Smt.A.S. Bellad, Associate Professor, Dept. of Zoology
3. Dr. Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry
4. Dr. Smt. Doris Singh, Associate Professor, Dept. of Botany
5. Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography
6. Smt. Lalita Nayak, Asst. Professor, Dept. of BCA
7. Smt. Jyoti doddamani, Asst. Professor, Dept. of Physics
8. Dr. Smt. Manjula, Legal Advisor
9. Miss. Jayashri, Non-teaching staff
10. Miss. Pooja Koshetti, Student representative

ICC meeting was held on 19-11-2020 at 4:00 pm in the principal's chamber to discuss the action plan for the year 2020-21. It was decided to conduct awareness programme by making use of tutorial and seminar classes related to the ethical and legal questions around the sexual harassment. Further, it was decided to display the ICC policy document in the college website and to include it in the induction programme conducted for the first year students.

ICC received no complaints this year.

M.S. Nayak
Chairperson ICC
K. Sc. C. D.

A
Principal